



CITY OF TRINIDAD  
FIRE DEPARTMENT  
FIREFIGHTER / EMT-B

Performs a variety of hazardous tasks when engaged in combating, extinguishing and preventing fires; in answering emergency medical calls, extricating and rescuing individuals from fires and entrapment, treating the sick and injured, and in operation and maintenance of fire department equipment, apparatus and quarters.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** The following duties are normal for the job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned:

- Attends training courses, reads and understands assigned materials related to emergency medical care, firefighting and fire prevention. Performs the necessary tasks associated with the certified level of EMT-B, such as taking blood pressures, administering oxygen, performing optimum CPR. Is required to maintain the prescribed level of certification.
- Responds to fire alarms with a company; operates pumps, aerial ladders and auxiliary equipment; lays and connects hose; holds nozzles to direct fog or water streams; raises ladders, uses chemical extinguishers, bars, hooks, lines, and other equipment. Is comfortable wearing and using self contained breathing apparatus.
- Ventilates burning buildings by opening windows and skylights using power equipment or by chopping holes in roofs and floors; removes persons from danger, administers BLS care to injured persons, performs salvage operations such as throwing salvage covers.
- Responds to vehicle accident scenes and performs extrication techniques using specialized heavy hydraulic equipment during emergency situations.
- Participates in live fire, rope rescue, rappelling and hazardous materials training. Attends classes in firefighting and emergency medical care.
- Performs general maintenance work in the up-keep of fire department property; prepares and submits reports and forms regarding alarms, supplies, equipment and other matters pertaining to his/her unit. Makes minor repairs to property and equipment; washes, hangs and dries hoses; washes, cleans and disinfects equipment and apparatus.
- Relays orders, instructions and information accurately.
- Tests fire hydrants and records flow information for department use.
- Performs assigned fire inspections, checks building exits and related structures for compliance with fire prevention ordinances.
- Performs related work as assigned.

**SUPERVISION RECEIVED AND EXERCISED:** Works under the direct supervision of the Station Captain and the Fire Chief.

**EDUCATION:**

- Twelve years education (High School Diploma or G.E.D) is minimal.
- Certification from the State of Colorado as an EMT-B.
- Successful applicant will be required to complete the Trinidad Fire Department Fire Academy within his/her probationary period.

**KNOWLEDGE, SKILLS AND ABILITIES REQUIREMENTS:**

- Ability to read and write the English language and to understand and follow oral and written instructions.
- Ability to climb ladders and work at considerable heights, and also to work well below grade in dark, confined spaces.
- Ability to learn a wide variety of firefighting duties and methods within a reasonable working test period.
- Ability to learn EMS procedures and operations, learn patient care and how to deal with serious trauma and medical patients.
- Ability to learn to operate all fire and medical apparatus and equipment and to share knowledge of one's own individual skills and expertise.
- Have good health and strength sufficient to perform arduous work, and motivation to maintain personal fitness and wellness.

- Possess a positive mental attitude with the desire and motivation to achieve a higher position in the department through attendance at classes and self-study.
- Ability to pass the State of Colorado requirement for licensure for driving and operating emergency vehicles.
- The successful applicant will be required to complete the Trinidad Fire Department Fire Academy within his/her probationary period.
- Must have the ability to establish and maintain a good working relationship with fellow employees, supervisors and the public.

#### **ADDITIONAL REQUIREMENTS:**

Adhere to the Chapter 2, Article 16, Section 2-70 of the City of Trinidad Code of Ordinances entitled, “Response-time Requirement for Emergency Services Personnel...”

All employees of the City’s Police Department, and all employees of the City’s Fire Department, shall within six (6) months of commencement of employment, reside within a distance of City Hall whereby that employee could reach City Hall within 20 minutes under typical driving conditions. All sworn Police Department employees and all employees of the Fire Department who commenced employment after May 31, 2002 (the original effective date of the Residency Requirements Ordinance #1688) shall be required to comply with this Ordinance. Existing sworn Police personnel and all Fire Department personnel who reside outside the corporate limits of the City as of May 31, 2002 may not move to another location outside the City’s corporate limits which would result in them being incapable of achieving a 20-minute response time from their place of residence to City Hall. Existing sworn Police personnel and all Fire Department personnel who reside within the City’s corporate limits as of May 31, 2002 shall not move to a location outside the City’s corporate limits after May 31, 2002 that would preclude them from responding within 20 minutes from their residence to City Hall. (Ord 1855, eff., 6-27-08)

#### **WORK ENVIRONMENT:**

This position involves both station duties and response work, performing typical station duties such as cleaning of the general living and office areas, cleaning of the fire apparatus. The work shift will consist of 24 hours on duty and 48 hours off duty. The employee will be exposed to all types of weather conditions and temperature fluctuations, from bitter cold to extreme heat and humidity. The employee will be exposed to noise levels ranging from moderate to very loud, from open areas to confined spaces. The work environment will subject the employee to heavy traffic conditions both in responding to emergency calls and when attempting extrications at accident scenes. Although firefighting and rescue work are the most difficult and responsible areas of activity, the major portion of time is spent drilling studying methods, techniques, and organizations, and in routine duties in the care and maintenance of fire department property and equipment.

#### **PHYSICAL DEMANDS:**

While performing the duties of his/her job, the employee is often required to lift objects from a standing, crouching or lying position whose weight may exceed his/her own. He/she is required to lift and carry heavy fire equipment and tools, medical equipment and self-contained breathing apparatus some distance from the fire apparatus to the scene of the emergency. Physical demand requirements are at levels of those for very heavy work. While performing the duties of this job, the employee regularly works in outside weather conditions. The employee must occasionally lift and/or move objects in excess of 100 pounds. Specific vision abilities required by this job include 20/20 vision, corrected.

#### **TOOLS & EQUIPMENT:**

The employee will be required to use a typewriter, personal computer and telephone during station functions. He/she must be comfortable wearing full turnout gear, self-contained breathing apparatus. He/she will use axes, halligans, pry bars, hose, nozzles, electric and gas powered fans, ladders, ropes, saws (both hand and gas operated), portable radios, AED, lights and any other equipment necessary to complete his/her tasks.

#### **INTERPERSONAL COMMUNICATION:**

Requires the ability to speak and/or signal people to convey or exchange information. Includes receiving assignments and/or directions from co-workers or assistants.

#### **LANGUAGE ABILITY:**

Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to the job of firefighter/EMT-B. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

**INTELLIGENCE:**

Requires the ability to learn and understand basic to complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to the job of firefighter/EMT-B.

**VERBAL APTITUDE:**

Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

**NUMERICAL APTITUDE:**

Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight; and utilize statistical inference.

**FORM/SPATIAL APTITUDE:**

Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

**MANUAL DEXTERITY:**

Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination. Requires the ability to coordinate hands and eyes in using automated equipment.

**INTERPERSONAL TEMPERAMENT:**

Requires the ability to deal with people (i.e. staff, supervisors, general public and officials) beyond giving and receiving instruction such as in interpreting departmental policies and procedures. Must be adaptable to performing under minimal stress when confronted with an emergency related to the job of firefighter/EMT-B.

**PHYSICAL COMMUNICATION:**

Requires the ability to talk and/or hear: (talking - expressing or exchanging ideas by means of spoken words.) (Hearing – perceiving nature of sounds by ear).

**SECTION GUIDELINES:**

- Formal application, rating of education and experience; oral interview and reference check; job related tests may be required.
- The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position the work is similar, related or a logical assignment to the position.
- Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications may not include all duties performed by individuals within a classification. In addition, specifications are intended to outline the minimum qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.

**EXAMINATION & SELECTION PROCESS:**

1. Written Exam: General Aptitude
2. Oral Interview: Screening & Resume
3. Background Investigation

Upon offer of employment, must be able to pass Fitness for Duty test and successfully complete a background investigation.

**BENEFITS:**

Beginning wage will be \$13.00/hour. Upon successful completion of a six-month probationary period, the wage will be \$13.72/hour and following successful completion of 1 year of service, the wage will increase to \$14.44/hour.

Major medical insurance coverage

Sick leave and paid vacation

Retirement

Standard AFSCME Union benefits apply.

**APPLICATION DEADLINE:**

Complete job qualifications and application information are available at the Colorado Workforce Center, 140 N. Commercial Street, Trinidad, CO 81082 or can be downloaded from our website at [Trinidad.co.gov](http://Trinidad.co.gov). Application deadline is Tuesday, December 1, 2015 at 5:00pm.